



WORLD SERVICE – SPECIAL BOARD OF TRUSTEES MEETING

January 13, 2019

Meeting was held by Skype and opened at 8:47 AM PT/11:47 AM ET/6:47 PM SAST with the Serenity Prayer.

Concept One was read.

Roll call: 7 voting members present

Executive Director's Salary

- Motion to increase the Executive Director's salary was made and seconded.
Vote: Yes -7, No – 0, Abstain - 0

Staff Bonuses:

- Motion to decrease the amount of the bonuses given WSO staff on May 14, 2018 by 50% beginning February 1, 2019 was made by and seconded.
Vote: Yes -7, No – 0, Abstain - 0

Staff Salaries:

- Motion to enact a 3% pay increase for the office staff once the bonuses stop was made and seconded.
Vote: Yes -7, No – 0, Abstain - 0

A letter detailing the above changes will be to the Executive Director from the BOT with a copy to the CPA.

Performance Reviews:

An ad hoc committee to create a process for performance reviews was formed.

Meeting closed with the Serenity Prayer at 10:07 AM PT/1:07 PM ET/9:07 PM SAST.



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SECRETARIAL HOUSEKEEPING

[Poll votes confirmed by the Board]

1. Do you approve of the letter and agreement to go out with purchase of a Narateen New Group Packet?
Results: Yes – 1, No – 3, Yes – with “New Group Pack” verbiage only – 2 Abstain – 0
2. Do you approve the revised Letter to WS Committees?
Results: Yes – 5, No – 0, Abstain – 0
3. Do you approve Grandparent's Stories the Family Disease Across Generations be sent to the fellowship for review and input?
Results: Yes – 6, No – 0, Abstain – 0
4. Do you approve the Traditions Booklet (working title) be sent to the fellowship review and input?
Results: Yes – 7, No – 0, Abstain – 0